

## WASHINGTON BOARD OF LICENSURE OF LANDSCAPE ARCHITECT SPECIAL MEETING

March 30, 2023

0:0:0.0 --> 0:0:30.350

Deb (Guest)

Architects and as a courtesy, I would request that people keep their mute microphone on mute, so that when you're not speaking so that we can kind of reduce background noise. Just please remember to unmute before you speak and also for board members to help us capture this information though the meeting is being recorded to capture the information in the Minutes for next time. I mean in the.

0:0:30.450 --> 0:0:34.730

Deb (Guest)

Yeah, in the minutes for next time, please state your name before you speak.

0:0:35.910 --> 0:0:43.150

Deb (Guest)

The board will provide an opportunity for public to make comments during this meeting. If we have any public members attending.

0:0:44.650 --> 0:0:55.110

Deb (Guest)

And we, we will ask you to unmute yourself prior to the public comment for your for your you to speak. So, Susan, can you take the roll call please?

0:0:56.220 --> 0:0:56.650

Nieves, Susan (DOL)

Sure.

0:0:57.670 --> 0:1:0.20

Nieves, Susan (DOL)

I see that Sharon is trying to get in.

0:1:0.610 --> 0:1:3.270

Deb (Guest)

Oh, OK, we, we can wait for just a moment if you'd like.

0:1:3.830 --> 0:1:8.820

Nieves, Susan (DOL)

Yeah, I don't know why. My little thing is spinning, saying it's trying to admit her.

0:1:9.780 --> 0:1:10.60

Deb (Guest)

Ah.

0:1:9.790 --> 0:1:16.440

Muhle, Sydney (DOL)

It did for me too, and now its saying action failed, so I don't know if it's on our end or hers.

0:1:18.280 --> 0:1:22.750

Deb (Guest)

Uh, you want me to text her and see if I can get her to, like, log off and log back in?

0:1:23.320 --> 0:1:25.210

Muhle, Sydney (DOL)

If you wouldn't mind, that would be great.

0:1:25.320 --> 0:1:26.190

Deb (Guest)

Yeah, I'll do that.

0:1:26.720 --> 0:1:27.280

Nieves, Susan (DOL)

Thank you.

0:1:27.890 --> 0:1:28.310

Deb (Guest)

Sure.

0:1:51.350 --> 0:1:52.350

Muhle, Sydney (DOL)

There we go.

0:1:52.740 --> 0:1:53.470

Nieves, Susan (DOL)

Wonderful.

0:1:53.50 --> 0:1:54.570

Deb (Guest)

Oh, OK, great.

0:1:56.370 --> 0:1:59.80

Nieves, Susan (DOL)

OK, I'll call. OH, I'd give her a second just to.

0:1:59.810 --> 0:2:0.880

Nieves, Susan (DOL)

Settle for a minute.

0:1:59.430 --> 0:2:1.420

Deb (Guest)

Yeah, let's give her a second to settle in.

0:2:10.930 --> 0:2:11.680

Sharon

Good morning.

0:2:11.110 --> 0:2:11.860

Muhle, Sydney (DOL)

Good morning.

0:2:12.320 --> 0:2:13.30

Deb (Guest)

Good morning.

0:2:12.530 --> 0:2:13.80

Nieves, Susan (DOL)

Morning.

0:2:14.960 --> 0:2:19.470

Deb (Guest)

OK, I've just. I've just called the meeting to order and now we are getting ready for a roll call.

0:2:22.550 --> 0:2:23.490

Nieves, Susan (DOL)

So Chair Peters.

0:2:24.680 --> 0:2:28.870

Deb (Guest)

Yes, this is Chair Peters getting ready for the roll call from Susan.

0:2:29.530 --> 0:2:32.480

Nieves, Susan (DOL)

Thank you, Vice Chair Lapierre.

0:2:33.730 --> 0:2:34.180

Curtis LaPierre

That's you.

0:2:35.240 --> 0:2:36.370

Nieves, Susan (DOL)

Secretary krabel.

0:2:37.950 --> 0:2:38.220

Crabill, Daren

Here.

0:2:38.990 --> 0:2:40.850

Nieves, Susan (DOL)

And board member Robinson Losi.

0:2:41.320 --> 0:2:42.280

Sharon

I am here. Thank you.

0:2:42.930 --> 0:2:44.0

Nieves, Susan (DOL)

Wonderful. Thank you.

0:2:50.0 --> 0:3:1.290

Deb (Guest)

OK, the next order of business is the approval of the agenda. I will need a motion for approval. Has everyone had an opportunity to review it, and shall we approve it?

0:3:3.240 --> 0:3:4.420

Crabill, Daren

Uh, so move.

0:3:5.800 --> 0:3:6.550

Crabill, Daren

This is Daren.

0:3:8.980 --> 0:3:10.0

Deb (Guest)

Do I have a second?

0:3:12.70 --> 0:3:13.470

Curtis LaPierre

I'll second that, Curtis.

0:3:15.500 --> 0:3:16.490

Deb (Guest)

All in favor?

0:3:17.420 --> 0:3:17.740

Crabill, Daren

Aye.

0:3:17.700 --> 0:3:18.30

Deb (Guest)

Aye.

0:3:18.600 --> 0:3:18.850

Sharon

Aye.

0:3:18.500 --> 0:3:18.930

Curtis LaPierre

Aye.

0:3:20.290 --> 0:3:22.990

Deb (Guest)

So the agenda is approved.

0:3:23.870 --> 0:3:25.620

Deb (Guest)

And UM.

0:3:26.850 --> 0:3:30.280

Deb (Guest)

So we're not approving minutes any longer from the prior meeting.

0:3:32.930 --> 0:3:33.200

Deb (Guest)

OK.

0:3:30.800 --> 0:3:34.920

Muhle, Sydney (DOL)

We will have the next regular meeting. This was just called for the special purpose.

0:3:34.780 --> 0:3:38.550

Deb (Guest)

This is just because of special meaning we we just delay that. Got it.

0:3:39.450 --> 0:3:39.730

Deb (Guest)

OK.

0:3:38.610 --> 0:3:40.540

Muhle, Sydney (DOL)

Right. Well, delay, that to the next regular.

0:3:41.130 --> 0:3:50.220

Deb (Guest)

OK, now we are moving on to the new business, which is establishment of board goals for 2023. Sydney, you are leading this discussion.

0:3:51.300 --> 0:3:52.320

Muhle, Sydney (DOL)

Yes, I am.

0:3:53.910 --> 0:4:3.270

Muhle, Sydney (DOL)

And to let the board know Julia was pulled into another meeting this morning on an emergency so she will pop in and as soon as she is able to.

0:4:5.620 --> 0:4:27.480

Muhle, Sydney (DOL)

So after the last meeting, we did send this document out to the board. Hopefully you've all had a chance

to review it and put your thoughts into it. So just to review, we'll be working on the overarching priority setting, just kind of setting the general direction you want the board to go in and then drilling those down to specific goals that you would like to work on over the next year.

0:4:28.60 --> 0:4:32.470

Muhle, Sydney (DOL)

And it should say the remainder of this year and then?

0:4:33.380 --> 0:4:53.660

Muhle, Sydney (DOL)

And putting whatever determining what support structure we need to accomplish those goals, whether it's gonna be staff support, a resource, ask from the agency board committee, whatever that support structure needs to look like. And then once the board is ready and we've drilled those down and we'll look at adopting for this year.

0:4:54.490 --> 0:5:0.190

Muhle, Sydney (DOL)

And so we can dive right in with the board's priorities. If everyone is ready.

0:5:7.350 --> 0:5:12.330

Muhle, Sydney (DOL)

And so just to review the areas to think about when we're setting these priorities is.

0:5:13.430 --> 0:5:16.600

Muhle, Sydney (DOL)

What does the board want to focus on? Not just this year, but beyond?

0:5:17.110 --> 0:5:26.820

Muhle, Sydney (DOL)

I who do we need to involve in in addressing those areas? What is the process to address these priorities the correct way?

0:5:27.480 --> 0:5:37.70

Muhle, Sydney (DOL)

And how will we measure how we are addressing these priorities and as these priorities grow and evolve, how will that impact the board's work?

0:5:40.0 --> 0:5:43.410

Muhle, Sydney (DOL)

So I I can say from some of the other boards.

0:5:45.190 --> 0:6:8.660

Muhle, Sydney (DOL)

For example, with outreach, they really drilled down to what specifically they're wanting to focus on with outreach. For some, it's addressing their licensing future. They have an aging workforce and just aren't getting new interested people in the profession to come up and joining their license, sorry, their licensing ranks. So they're trying to address.

0:6:10.240 --> 0:6:26.410

Muhle, Sydney (DOL)

With their outreach, specifically finding that new generation of licensees to tap into understanding is going to look very different from their current licensee base from what they're seeing in the changes they're seeing in their profession. So that's where they're gonna focus their outreach efforts.

0:6:26.490 --> 0:6:51.970

Muhle, Sydney (DOL)

And for the architect side, they are really focusing on student outreach and specifically through the organizations that are already set up with those students. They really wanna create that partnership. And so that's where they're gonna focus is through that partnership directly to students rather than focusing on current licensees showing value of licensure, things like that. So.

0:6:52.880 --> 0:7:1.130

Muhle, Sydney (DOL)

I don't know if that's something the board wants to drill down on with outreach or what you guys are thinking. So I I'm hoping you guys will.

0:7:3.260 --> 0:7:5.120

Muhle, Sydney (DOL)

Have some free flowing conversation.

0:7:10.990 --> 0:7:12.500

Deb (Guest)

OK. Darren, I see your hand up.

0:7:14.130 --> 0:7:16.650

Crabill, Daren

Yeah, I just thought I would. I I did give it some thought.

0:7:17.910 --> 0:7:24.500

Crabill, Daren

And I came up, Sir, with two overarching priorities. And it's gonna be.

0:7:25.330 --> 0:7:26.310

Crabill, Daren

Ignored or.

0:7:27.190 --> 0:7:31.280

Crabill, Daren

You know, we can refund them if you like, but one was.

0:7:32.80 --> 0:7:37.480

Crabill, Daren

More about the inner workings of our board just generally, which is I I'm.

0:7:38.350 --> 0:7:39.530

Crabill, Daren

Super interested in being.

0:7:40.780 --> 0:7:41.510

Crabill, Daren  
Efficient.

0:7:42.470 --> 0:7:44.220

Crabill, Daren  
With our analysis and our actions.

0:7:45.150 --> 0:7:46.820

Crabill, Daren  
Umm and.

0:7:47.910 --> 0:7:50.990

Crabill, Daren  
I say this because you know oftentimes are.

0:7:52.600 --> 0:7:54.930

Crabill, Daren  
And I'm part of it. So.

0:7:55.700 --> 0:8:0.420

Crabill, Daren  
You know our our little sub committee things take longer than I think.

0:8:1.480 --> 0:8:10.470

Crabill, Daren  
They really need to or should Umm. So for me I I have attempted to try and be.

0:8:11.700 --> 0:8:12.250

Crabill, Daren  
More.

0:8:12.960 --> 0:8:19.880

Crabill, Daren  
Quick in my responses and and and trying to get those things done. I I hate when we.

0:8:21.0 --> 0:8:22.730

Crabill, Daren  
Hate is strong but.

0:8:24.550 --> 0:8:30.300

Crabill, Daren  
It seems like we don't need to carry some of these things over two or three sort of meetings.

0:8:32.90 --> 0:8:39.220

Crabill, Daren  
And so I would just like us all to focus on being efficient with our analysis and our actions when we are assigning them.



0:8:39.990 --> 0:8:43.810

Crabill, Daren

And then the other one that sort of is around the same.

0:8:45.0 --> 0:8:47.170

Crabill, Daren

But what you're you were mentioning Sydney, which is?

0:8:49.760 --> 0:8:50.700

Crabill, Daren

Continue to provide.

0:8:51.580 --> 0:8:54.300

Crabill, Daren

Ample opportunities to be accessible and open.

0:8:55.130 --> 0:9:0.450

Crabill, Daren

Uh, and sharing of information relevant to our constituents is there, which is our licensees, you know.

0:9:1.170 --> 0:9:1.550

Crabill, Daren

We have.

0:9:2.330 --> 0:9:2.820

Crabill, Daren

You know.

0:9:3.760 --> 0:9:9.990

Crabill, Daren

This exchange digitally is definitely a part of that, but there is.

0:9:12.350 --> 0:9:16.260

Crabill, Daren

Something lost in it as well. I'm sure we all agree.

0:9:17.490 --> 0:9:18.690

Crabill, Daren

And a recent.

0:9:19.390 --> 0:9:24.270

Crabill, Daren

You know, e-mail back and forth with WSU. They're like, yeah, we would love to have an in person.

0:9:25.790 --> 0:9:48.800

Crabill, Daren

Exchange with students you know in the next year like you guys have done that in the past and we found that helpful. We love to do that again. So I don't want I know this is convenient for all of us and

lots of different ways, but I don't want to lose sight of the opportunities to actually engage in person if our budget allows and we are able to do so so.

0:9:49.520 --> 0:9:58.410

Crabill, Daren

Those aren't goals, maybe necessarily. Maybe there's something there's a couple of goals in there, but those are like priorities in my mind for us, and we can sort of.

0:10:0.190 --> 0:10:1.820

Crabill, Daren

Maybe get some goals out of there, but.

0:10:2.580 --> 0:10:2.850

Crabill, Daren

Nice.

0:10:4.720 --> 0:10:31.760

Deb (Guest)

This is Debbie again. I appreciate that very much. I believe very clearly that we need to be a little bit more efficient in getting our committee work done and it's, I don't know exactly how we go about doing that and putting it, but I'd kind of like to put a two meeting maximum on that so that we can, you know, get a time to response and get it done. The only issue is that we're dealing with people's personal and work.

0:10:32.770 --> 0:10:46.430

Deb (Guest)

Loads because most of you know half of it. Half of this board is working in the other half isn't working. You know, the other half of us have other priorities and other things to do, but but I think we're more flexible sometimes, like Curtis is extremely busy today.

0:10:47.550 --> 0:10:51.370

Deb (Guest)

So I think we need to try and make a.

0:10:52.560 --> 0:10:52.980

Deb (Guest)

Uh.

0:10:53.890 --> 0:11:5.520

Deb (Guest)

Not a goal specifically because we will not be able to achieve the goal sometimes, but to actually make an effort to do that being being more efficient with our committee work and getting them done more timely.

0:11:6.200 --> 0:11:29.100

Deb (Guest)

UM as far as providing the accessibility opportunities, I couldn't agree. What more? I think that that is a

highest priority for us is showing up in person at both of our universities. That to me is a priority. We a goal that we should set at every pro practice for each semester of pro practice. We should show up.

0:11:32.930 --> 0:11:48.160

Crabill, Daren

Umm. I'm gonna piggyback back, assuming that's OK. I I think it is OK to set a goal of two meetings. Max, I think that's probably even generous in some ways, but so I would be fine with that if.

0:11:48.810 --> 0:11:49.260

Deb (Guest)

OK.

0:11:49.520 --> 0:11:56.970

Crabill, Daren

It's from time to time. Yeah, things slip. It happens. But I think that is a very achievable goal if we can all.

0:11:56.670 --> 0:11:56.990

Deb (Guest)

OK.

0:11:58.370 --> 0:12:1.0

Crabill, Daren

Get there what? Curious or?

0:12:1.890 --> 0:12:2.820

Crabill, Daren

Share your thoughts.

0:12:3.580 --> 0:12:7.620

Deb (Guest)

Yeah. What are your thoughts? Curtis and Sharon, when you get there?

0:12:9.480 --> 0:12:19.150

Curtis LaPierre

Absolutely, Darren. Especially if we're gonna take on more goals then we need to get things completed quicker, more efficiently.

0:12:22.690 --> 0:12:36.540

Curtis LaPierre

Absolutely agree and and going every semester I think back to how little I knew about licensure and the board and how it all worked. When even when I was graduated from undergrad school.

0:12:38.160 --> 0:12:39.980

Curtis LaPierre

I really didn't get anything.

0:12:41.30 --> 0:12:44.150

Curtis LaPierre

I had to figure it all out myself so.

0:12:45.190 --> 0:12:51.740

Curtis LaPierre

I think that's super helpful to to make that commitment to to be at both schools every year.

0:12:53.430 --> 0:12:55.580

Curtis LaPierre

As a as a regular thing, the whole board.

0:12:57.600 --> 0:12:57.820

Curtis LaPierre

Yeah.

0:12:58.400 --> 0:12:58.960

Deb (Guest)

Sharon.

0:12:59.890 --> 0:13:26.520

Sharon

So I think the in person piece is the most important thing that's what I was bringing to the table today is that that's what we've lost in the last couple of years and it's it's not only meaningful but it's a really positive representation and makes better connections. So I'm I'm I'm all totally up for that and Darren I agree with you that a 2 meeting goal is a really great idea. It's not like you get kicked off the board if you don't make the goal.

0:13:27.100 --> 0:13:44.470

Sharon

Yeah, you just try real hard to do it. So Ohh it's an option there and I didn't understand that. Ohh. So anyway, but no, I'm in agreeance with both of those things. I think that we we're all of the same mind as far as wanting to reach out and wanting to.

0:13:44.590 --> 0:13:53.970

Sharon

I'm just be encompassing of anyone who is interested in the profession, in the board, in the anything that makes sense.

0:13:55.280 --> 0:13:58.690

Deb (Guest)

And I know, Curtis, you had a little bit of a tough time at the WASLA meeting.

0:14:0.290 --> 0:14:12.660

Deb (Guest)

Generating much interest in that regard, so that may not be the proper audience, and I think the student reach outreach is the most important piece. So to reiterate that should be our highest goal for the year.

0:14:13.180 --> 0:14:14.540

Deb (Guest)

Um a goal.

0:14:14.180 --> 0:14:18.0

Curtis LaPierre

I think I'll just let me add something, Deb, I think that.

0:14:25.870 --> 0:14:26.220

Deb (Guest)

Oh.

0:14:19.30 --> 0:14:29.850

Curtis LaPierre

The profession or WSLA is not the wrong audience that format the venues. OK, but if we if we had 10 or 15 minutes at lunch.

0:14:31.110 --> 0:14:31.460

Deb (Guest)

Got it.

0:14:30.980 --> 0:14:36.320

Curtis LaPierre

While people are eating and they can't go anywhere, you know, if they wanna eat, they have to sit there and listen to us so.

0:14:37.830 --> 0:14:38.90

Curtis LaPierre

Yeah.

0:14:39.200 --> 0:14:39.540

Curtis LaPierre

Yeah.

0:14:36.820 --> 0:14:39.650

Deb (Guest)

Sure. Yeah, that's a good way to do it, sure.

0:14:42.880 --> 0:14:46.510

Deb (Guest)

I had a thought and just slipped, so I'll anybody else have some more comments?

0:14:50.860 --> 0:14:53.220

Curtis LaPierre

I could get into the goals I thought.

0:14:54.800 --> 0:14:55.280

Deb (Guest)

Please do.

0:14:54.640 --> 0:15:2.380

Curtis LaPierre

Was thinking of one was just on the role of the board and in general is protecting public health, safety and welfare.

0:15:3.390 --> 0:15:4.430

Curtis LaPierre

I thought that a.

0:15:5.190 --> 0:15:6.790

Curtis LaPierre

Certain amount of.

0:15:7.730 --> 0:15:12.870

Curtis LaPierre

Knowledge and visibility on the public side and on the profession side.

0:15:13.710 --> 0:15:15.320

Curtis LaPierre

Is both necessary.

0:15:17.40 --> 0:15:26.450

Curtis LaPierre

That education component, especially if the profession, I mean people, should know what to do if they see somebody practicing without a license or.

0:15:27.990 --> 0:15:39.460

Curtis LaPierre

Advertising to do professional work as a landscape architect when they're not licensed, they should know what to do about that. And I'm not really sure that a lot of them do or would do anything.

0:15:42.50 --> 0:15:43.680

Curtis LaPierre

On the public side.

0:15:45.180 --> 0:15:55.290

Curtis LaPierre

It's not like we're going to have articles in the news of the landscape. Architect board is here to protect you. So I think really the.

0:15:56.260 --> 0:16:9.550

Curtis LaPierre

The the website is they kind of public interface and I was just kind of double checking and going to our website to make sure and the file a complaint.

0:16:10.650 --> 0:16:15.600

Curtis LaPierre

Section and the website is under DOL website is really clear.

0:16:16.780 --> 0:16:19.830

Curtis LaPierre

And has useful links and the forms and all of that.

0:16:22.50 --> 0:16:24.970

Curtis LaPierre

But it seems like there's a missing section.

0:16:25.980 --> 0:16:39.980

Curtis LaPierre

Where the public is educated about what? Well, what are your expectations when you hire a landscape architect and why would you file a complaint? You know, if you're if you're just not happy with the design.

0:16:41.190 --> 0:16:53.30

Curtis LaPierre

It's not your style is that you should you file a complaint or is this you know something more serious than involves safety or the OR loss of money or.

0:16:53.450 --> 0:17:6.60

Curtis LaPierre

Uh, you know, something like that. So I think we need to one goal would be to take a look at how the public can interface with the DOL website.

0:17:7.140 --> 0:17:11.790

Curtis LaPierre

And rather than go right to the complaint, have a little background on.

0:17:13.170 --> 0:17:17.430

Curtis LaPierre

What the expectation should be when you should consider filing a complaint?

0:17:18.860 --> 0:17:19.630

Curtis LaPierre

That makes sense.

0:17:20.300 --> 0:17:21.180

Deb (Guest)

Absolutely.

0:17:20.450 --> 0:17:22.680

Crabill, Daren

Yeah, that's it. That's interesting. I like that.

0:17:23.130 --> 0:17:23.470

Curtis LaPierre

You know.

0:17:23.770 --> 0:17:27.250

Deb (Guest)

Am I that really triggers something in my thought for me?

0:17:27.530 --> 0:17:42.540

Deb (Guest)

Umm, the all of these websites for the licensees, the licenses, the professions have been set up to be consistent with one another, haven't they? I mean, they're outlined because what would be valuable?

0:17:41.200 --> 0:17:42.720

Muhle, Sydney (DOL)

Yeah, we didn't.

0:17:43.670 --> 0:17:44.140

Deb (Guest)

Pardon me.

0:17:44.610 --> 0:17:55.120

Muhle, Sydney (DOL)

Sorry, within certain parameters. Yeah, they're they're supposed to be pretty, or they should seem pretty consistent, but I think over the years they've all kind of spiraled.

0:17:56.30 --> 0:18:7.700

Deb (Guest)

Because I think that in, in many respects this should probably be arranged to say, why do let? Why are landscape architects licensed as the first item on the landscape architecture page?

0:18:20.580 --> 0:18:21.0

Curtis LaPierre

Sure.

0:18:8.420 --> 0:18:39.40

Deb (Guest)

And then that way we can have a paragraph, a LinkedIn paragraph of why licensure and protection of the health, safety and welfare of the public, because that's the one. That's the one thing that the public misses on licensure is they don't really understand why we have licensed professionals in the 1st place. What does this do for me? And that's the first thing that's completely missing from our website. And I feel like our website needs an update in regard to that so that people can, the public can actually be informed about licensure.

0:18:43.130 --> 0:18:52.280

Curtis LaPierre

The other remaining item I had was some a moving to get our rules in line with CLARB.

0:18:53.870 --> 0:18:55.920

Deb (Guest)

Yeah, that was. That was also on my lip.



0:18:54.350 --> 0:19:0.440

Curtis LaPierre

With the CLARB and I know that's kind of almost unstated, but I think we need some.

0:19:1.320 --> 0:19:6.0

Curtis LaPierre

Timelines and objectives and methods for how we're gonna take care of that and.

0:19:8.30 --> 0:19:8.580

Curtis LaPierre

However.

0:19:8.0 --> 0:19:19.880

Deb (Guest)

Well, and I think the reason that we're not aligned, we're aligned in most regards. But the reason that we're not aligned is that CLARB requirements are less, are more LAX than are requirements.

0:19:20.130 --> 0:19:20.540

Curtis LaPierre

Umm.

0:19:20.490 --> 0:19:24.320

Deb (Guest)

And I'm not sure that that's a good thing to align with LAX requirements.

0:19:34.600 --> 0:19:34.970

Curtis LaPierre

Right.

0:19:25.580 --> 0:19:43.350

Deb (Guest)

Just my opinion, but that's, you know, that's what the that's what CLARB is promoting because they're trying to get with the least common denominator, which is good for transferability and all that, but it's not really great for competency.

0:19:46.300 --> 0:19:49.810

Curtis LaPierre

OK, so it's definitely something we need to discuss more then.

0:19:50.390 --> 0:19:50.810

Deb (Guest)

Yeah.

0:19:51.270 --> 0:19:51.530

Curtis LaPierre

Yeah.

0:19:51.490 --> 0:19:57.280

Muhle, Sydney (DOL)

So if I can jump in on that really quick and please let me know if the board feels that this would be helpful.

0:19:58.560 --> 0:20:13.250

Muhle, Sydney (DOL)

One thing that the previous group of staff members that you all had was able to do for the architect group was they were able to bring in a management analyst who reviewed their Model Law from their national committee.

0:20:13.680 --> 0:20:35.520

Muhle, Sydney (DOL)

And and compared it with what we currently have in their statutes. And they were able to see it in a spreadsheet, a line by line comparison, and where everything is at within each of the documents. Is that something that you guys feel would be helpful because that's a resource ask that I can put in if you would like that comparison in there.

0:20:35.720 --> 0:20:37.110

Deb (Guest)

That has already been done.

0:20:37.600 --> 0:20:38.470

Muhle, Sydney (DOL)

Was it OK?

0:20:39.140 --> 0:20:39.530

Deb (Guest)

Yeah.

0:20:40.700 --> 0:20:42.650

Deb (Guest)

And Julia has that information.

0:20:43.30 --> 0:20:44.200

Muhle, Sydney (DOL)

OK, I will get from her.

0:20:47.830 --> 0:20:49.50

Curtis LaPierre

This is Curtis could.

0:20:47.780 --> 0:20:50.390

Deb (Guest)

We spent a great deal of time on that two years ago.

0:20:51.60 --> 0:20:51.520

Muhle, Sydney (DOL)

OK.

0:20:52.370 --> 0:20:54.100

Curtis LaPierre

Could could you share that?

0:20:58.330 --> 0:20:59.110

Muhle, Sydney (DOL)

Yeah, absolutely.

0:20:55.190 --> 0:21:2.990

Curtis LaPierre

With the board, please, when you get that again and people like me have lost it or didn't get it or whatever.

0:21:2.480 --> 0:21:3.600

Deb (Guest)

Or you weren't here yet.

0:21:3.970 --> 0:21:6.680

Curtis LaPierre

Yeah, alright. How could you know?

0:21:8.350 --> 0:21:8.880

Curtis LaPierre

Yeah.

0:21:7.110 --> 0:21:13.580

Deb (Guest)

How would you know you weren't here? I'm the old. I'm the old guard. Sharon and I are the old folks here.

0:21:22.370 --> 0:21:31.850

Deb (Guest)

I think we do have to of well that that's pretty much aligning rules with CLARB. That's probably that probably covers it. So never mind, never mind my comment.

0:21:34.780 --> 0:21:37.280

Deb (Guest)

Are there any other comments and thoughts on this?

0:21:38.800 --> 0:21:40.70

Deb (Guest)

A priority schools.

0:21:43.740 --> 0:22:1.400

Muhle, Sydney (DOL)

So on the website piece I will just throw this out there. That is perfect timing because DOL is redoing their entire website and so they're really quickly working towards the point where they're going to be asking for feedback on some of the more drilled down pages like the specific board pages.

0:22:3.0 --> 0:22:19.50

Muhle, Sydney (DOL)

So if we can start working toward that, that's some information that I can really quickly start getting updated. I think the brand-new website is supposed to roll out this summer, so they're looking at it and coming out pretty quick. So that's perfect timing.

0:22:19.640 --> 0:22:21.530

Deb (Guest)

Is it going to look less elementary?

0:22:23.130 --> 0:22:26.750

Muhle, Sydney (DOL)

I haven't seen it, so I can't guarantee, but I hope so.

0:22:27.950 --> 0:22:29.820

Muhle, Sydney (DOL)

I'm also hoping it's gonna take.

0:22:28.40 --> 0:22:32.640

Deb (Guest)

This looks like a state website. It does not look like a professional website.

0:22:32.990 --> 0:22:43.930

Muhle, Sydney (DOL)

Yes, and it shouldn't take 30 clicks and it really haphazard search to get to where you need to go. And so, I think that's what they're trying to address with the updates.

0:22:44.250 --> 0:22:44.960

Deb (Guest)

Excellent.

0:22:48.660 --> 0:22:51.770

Deb (Guest)

It's not that the information's not there, it's just kind of ugly.

0:22:54.170 --> 0:22:55.760

Deb (Guest)

And if any fish, yeah.

0:22:52.940 --> 0:22:57.510

Muhle, Sydney (DOL)

And sometimes it's just hard to find. It's not where it should intuitively be.

0:22:57.970 --> 0:23:6.720

Deb (Guest)

Yeah, it's not intuitive, that's for sure. And that's one of the reasons I feel like the first item on each one of these pages needs to be why are these people licensed so?

0:23:10.860 --> 0:23:11.870

Curtis LaPierre  
Get rid of that.

0:23:7.700 --> 0:23:13.380

Muhle, Sydney (DOL)  
Now the chat bot chat bot that pops up no matter how many times you tell it to go away.

0:23:18.250 --> 0:23:20.860

Deb (Guest)  
OK. Do we have any further thoughts on goals?

0:23:25.310 --> 0:23:26.960

Deb (Guest)  
So you have a.

0:23:28.420 --> 0:23:32.380

Deb (Guest)  
Couple more screens here. I don't know if those were just extra screens for recording more.

0:23:35.320 --> 0:23:35.620

Deb (Guest)  
OK.

0:23:32.770 --> 0:23:36.750

Muhle, Sydney (DOL)  
Yeah, those were just if we needed the extra space that way, we had them built in already.

0:23:37.530 --> 0:23:38.40

Muhle, Sydney (DOL)  
I'm.

0:23:37.380 --> 0:23:40.290

Deb (Guest)  
I think these these are good priorities for our year.

0:23:41.160 --> 0:23:41.500

Muhle, Sydney (DOL)  
OK.

0:23:42.800 --> 0:23:43.850

Deb (Guest)  
How do other people feel?

0:23:46.330 --> 0:23:46.650

Curtis LaPierre  
Uh.

0:23:48.240 --> 0:24:1.600

Curtis LaPierre

I I think yes, I totally agree. There was one thing that I think would really help in this kind of visibility and outreach is making sure that we always have people that are.

0:24:2.400 --> 0:24:4.460

Curtis LaPierre

Thinking about joining the board someday.

0:24:6.960 --> 0:24:9.220

Deb (Guest)

We're yeah, board recruitment, absolutely.

0:24:8.820 --> 0:24:10.0

Curtis LaPierre

Yeah, yeah.

0:24:21.50 --> 0:24:21.340

Muhle, Sydney (DOL)

So.

0:24:20.770 --> 0:24:23.80

Deb (Guest)

I'd also like to encourage CLARB recruitment.

0:24:24.180 --> 0:24:25.120

Deb (Guest)

Club leadership.

0:24:28.220 --> 0:24:28.790

Curtis LaPierre

Umm.

0:24:28.230 --> 0:24:39.430

Sharon

Question this is Sharon. A question is it as difficult to get people on the other boards as it is for this board? Is recruitment and an overarching issue?

0:24:40.10 --> 0:24:40.690

Muhle, Sydney (DOL)

Yes.

0:24:41.0 --> 0:24:41.330

Sharon

OK.

0:24:42.300 --> 0:24:44.200

Muhle, Sydney (DOL)

Part of that is.

0:25:0.720 --> 0:25:1.70

Sharon  
Right.

0:24:45.440 --> 0:25:14.70

Muhle, Sydney (DOL)

We struggle with the process through the governor's office and it's not anything on the governor's office. It's the they have so many things going on in so many competing priorities that are really in the public eye, that boards and commissions just tend to fall way down that visible priority list. And so there's a lot of times where we'll we have some boards that go a year and we'll have applicants in there. It just takes a year to get the process moving enough that we get somebody.

0:25:14.470 --> 0:25:18.660

Deb (Guest)

I may. I may still be here next step after this September so.

0:25:23.770 --> 0:25:26.720

Deb (Guest)

Happy to stay. Don't mind. Don't mind me.

0:25:29.940 --> 0:25:30.640

Curtis LaPierre

You replace.

0:25:29.490 --> 0:25:30.790

Sharon

Now when you sign up with the.

0:25:29.790 --> 0:25:36.420

Deb (Guest)

But I did. I did put some. I did put some words out for a couple of people to apply, so I don't know if they have yet, but I'll have to bug them again.

0:25:40.610 --> 0:25:41.390

Deb (Guest)

Ohh excella.

0:25:37.290 --> 0:25:41.470

Muhle, Sydney (DOL)

I think we have 4 applicants right now raises.

0:25:41.740 --> 0:25:42.180

Curtis LaPierre

OK.

0:25:42.330 --> 0:25:42.520

Muhle, Sydney (DOL)

Yeah.

0:25:43.660 --> 0:25:44.950

Muhle, Sydney (DOL)

So yeah, hopefully.

0:25:45.780 --> 0:25:52.870

Muhle, Sydney (DOL)

Will be at least getting some movement by the next meeting. If not, maybe having that possession filled by the next meeting, we hope.

0:25:55.790 --> 0:25:58.240

Deb (Guest)

Because we're because right now we're we're down one.

0:25:58.870 --> 0:26:1.220

Muhle, Sydney (DOL)

Correct one scription.

0:25:59.900 --> 0:26:5.310

Deb (Guest)

And we're going to need to. We're gonna need to be. We're going to be down another in September, technically.

0:26:6.30 --> 0:26:6.920

Muhle, Sydney (DOL)

Technically, yeah.

0:26:6.680 --> 0:26:8.980

Deb (Guest)

Because I'm I'm aging out.

0:26:10.260 --> 0:26:11.150

Deb (Guest)

Hate that term.

0:26:14.50 --> 0:26:14.950

Muhle, Sydney (DOL)

Turning out.

0:26:14.300 --> 0:26:15.120

Curtis LaPierre

Graduating.

0:26:16.360 --> 0:26:22.280

Deb (Guest)

Yeah, I think those are good goals. Are there any other thoughts on this share? And I haven't heard too much from you.

0:26:24.780 --> 0:26:31.590

Sharon



Well, because everybody's got great ideas and I agree with them and I think that if we added anything more, we wouldn't be able to get it done.

0:26:33.130 --> 0:26:33.990

Sharon

Get yeah.

0:26:32.850 --> 0:26:34.700

Deb (Guest)

OK, great. Fabulous.

0:26:36.980 --> 0:26:37.280

Deb (Guest)

So.

0:26:37.10 --> 0:26:37.390

Muhle, Sydney (DOL)

Or.

0:26:36.760 --> 0:26:38.650

Curtis LaPierre

Even with our new efficiency.

0:26:41.310 --> 0:26:41.970

Curtis LaPierre

Yeah.

0:26:39.420 --> 0:26:42.30

Deb (Guest)

This is part of our new efficiency. We're getting getting it done.

0:26:42.790 --> 0:26:43.20

Curtis LaPierre

Yeah.

0:26:45.260 --> 0:26:48.310

Deb (Guest)

So I think we're ready to move on to our.

0:26:50.520 --> 0:26:52.710

Muhle, Sydney (DOL)

If the board is ready to take action.

0:26:53.910 --> 0:26:55.60

Muhle, Sydney (DOL)

If you guys wanna just.

0:26:55.870 --> 0:27:16.360

Muhle, Sydney (DOL)

Adopt these as your goals for the Earth. There's nothing hard and fast you guys can always change it, but

or you can add to it. If we get, you know, in the next fall and you guys are oh hey, we've checked all of these off and we have new ones that we want to start looking to the next year for. So my hope is that every fall will be will be bringing this before each of our boards.

0:27:17.50 --> 0:27:20.240

Muhle, Sydney (DOL)

So that you guys can set your goals for the following year?

0:27:20.460 --> 0:27:28.220

Deb (Guest)

Fall is a really good time to do this because it's after the club meeting, so we sometimes get new goals based on the club meeting.

0:27:29.720 --> 0:27:32.580

Deb (Guest)

So it's a good idea because they're moving forward while we're.

0:27:33.280 --> 0:27:39.270

Deb (Guest)

Not in the loop. So once we get to the annual meeting and we become in the loop again.

0:27:40.530 --> 0:27:46.370

Deb (Guest)

Then it gives us an opportunity to update those goals. So I think that's a good strategy. Doing this in the fall.

0:27:47.50 --> 0:27:53.60

Muhle, Sydney (DOL)

OK, perfect. Ohh also with the in person piece.

0:27:54.120 --> 0:28:15.640

Muhle, Sydney (DOL)

We are working on. I can't make it a promise yet, but we are working on getting the in person meetings for the end of summer, early fall chunk. So with our meetings beginning August, September, October, that chunk we're hoping to do in person at a facility in Olympia so.

0:28:16.310 --> 0:28:39.640

Muhle, Sydney (DOL)

We will keep you guys posted as we get more information. The technology that the department had looked at purchasing to host at our doll facility did not work out. Apparently it went completely off the rails and sparks were flying. It did not go well. So they said goodbye to that technology. But we're looking at some other options.

0:28:40.680 --> 0:28:44.470

Deb (Guest)

So it sounds like the state needs to have one of these goal setting program meetings.

0:28:46.900 --> 0:28:47.140

Deb (Guest)

Uh.

0:28:46.610 --> 0:28:51.590

Muhle, Sydney (DOL)

Yes, we in technology being the biggest challenge we have right now.

0:28:53.230 --> 0:29:0.520

Deb (Guest)

So everyone has. Everybody had an opportunity. Does everybody feel comfortable with reading, you know, with reviewing these priorities and these goals?

0:29:3.180 --> 0:29:11.330

Curtis LaPierre

Uh, yes. Just to clarification though, I think we want to show up at the two universities each year, not each semester.

0:29:11.740 --> 0:29:14.260

Deb (Guest)

Each each time they have a pro practice.

0:29:14.930 --> 0:29:15.660

Curtis LaPierre

Yeah, which is.

0:29:17.170 --> 0:29:18.620

Curtis LaPierre

Typically, once a year, right?

0:29:15.50 --> 0:29:19.200

Deb (Guest)

For each pro practice class, because everybody only takes it once.

0:29:21.800 --> 0:29:22.140

Curtis LaPierre

Yeah.

0:29:24.110 --> 0:29:24.440

Curtis LaPierre

Yeah.

0:29:22.550 --> 0:29:24.460

Deb (Guest)

Professional practice is what it's called.

0:29:25.590 --> 0:29:25.920

Deb (Guest)

Yeah.

0:29:26.680 --> 0:29:27.110

Deb (Guest)

So.

0:29:28.210 --> 0:29:42.300

Deb (Guest)

I think that that is an excellent goal and I'm very happy to do that presentation. I've done it before with Karen and it was quite successful. There were lots of questions and people were really interested in what we had to say.

0:29:44.940 --> 0:29:45.520

Deb (Guest)

So.

0:29:46.760 --> 0:29:50.470

Deb (Guest)

Do we have? So we need a motion to approve this or?

0:29:51.770 --> 0:29:52.290

Deb (Guest)

How do we?

0:29:54.220 --> 0:29:54.510

Deb (Guest)

OK.

0:29:51.670 --> 0:29:55.410

Muhle, Sydney (DOL)

Yeah, just just to adopt these as the 2020 three goals.

0:29:56.490 --> 0:30:0.840

Deb (Guest)

OK. Do I have a motion to adopt these 2020 three goals and priorities?

0:30:1.460 --> 0:30:3.40

Curtis LaPierre

This is Curtis. So moved.

0:30:5.270 --> 0:30:6.410

Crabill, Daren

This is Darren all second.

0:30:7.450 --> 0:30:9.780

Deb (Guest)

Thank you all in favor, aye.

0:30:9.300 --> 0:30:9.820

Sharon

I.

0:30:9.890 --> 0:30:10.310

Curtis LaPierre

Right.

0:30:9.820 --> 0:30:10.320

Crabill, Daren

Aye.

0:30:11.120 --> 0:30:15.60

Deb (Guest)

OK, then these are our goals and priorities for the upcoming year.

0:30:16.300 --> 0:30:17.650

Deb (Guest)

And then whatever comes up.

0:30:19.90 --> 0:30:22.940

Deb (Guest)

So this is now time for the public comments.

0:30:24.10 --> 0:30:25.810

Muhle, Sydney (DOL)

Alignment scrolling in that.

0:30:24.550 --> 0:30:27.40

Deb (Guest)

Oh, we have to board. We have to do the next steps.

0:30:27.670 --> 0:30:28.110

Muhle, Sydney (DOL)

No.

0:30:28.810 --> 0:30:29.870

Deb (Guest)

Because I think we kind of did.

0:30:28.200 --> 0:30:30.890

Muhle, Sydney (DOL)

And we've already covered that I was.

0:30:30.730 --> 0:30:32.920

Deb (Guest)

If I already talked about all that, so.

0:30:35.960 --> 0:30:36.280

Deb (Guest)

OK.

0:30:41.350 --> 0:30:41.580

Deb (Guest)

Here.

0:30:32.400 --> 0:30:43.10

Muhle, Sydney (DOL)

Yeah, I was just trying to get to the right place in the packet and we don't have any public members, but we do still have to board the sake of the recording, do the call for the public.

0:30:48.360 --> 0:30:48.740

Muhle, Sydney (DOL)

That's.

0:30:43.580 --> 0:30:58.890

Deb (Guest)

Yeah. And if there were any communications, you know, we would have to read those. And so I totally get that. So having none, I call this meeting adjourned on Thursday, March 30th, 2023. We are adjourned at 9:31.

0:31:0.530 --> 0:31:1.820

Curtis LaPierre

And that was efficient.

0:31:0.670 --> 0:31:1.990

Deb (Guest)

That's a pretty efficient meeting.

0:31:3.330 --> 0:31:4.120

Muhle, Sydney (DOL)

How wise?

0:31:3.50 --> 0:31:4.640

Curtis LaPierre

It's very efficient, wasn't it?

0:31:5.580 --> 0:31:11.840

Muhle, Sydney (DOL)

That was and you guys are the first board to complete this process for the year, so thank you.

0:31:12.310 --> 0:31:12.680

Deb (Guest)

Well.

0:31:12.390 --> 0:31:13.930

Curtis LaPierre

Maybe that can go in the news.

0:31:17.410 --> 0:31:18.160

Sharon

They're great.

0:31:17.120 --> 0:31:18.910

Deb (Guest)

Wait. Yeah, we try.

0:31:19.520 --> 0:31:19.850

Muhle, Sydney (DOL)

Yeah.

0:31:21.280 --> 0:31:21.910

Muhle, Sydney (DOL)

Thank you.

0:31:22.230 --> 0:31:24.280

Curtis LaPierre

All right. Thanks. See you all soon.

0:31:19.870 --> 0:31:25.430

Deb (Guest)

So thank you all. See you all. See, when's the next meeting? July.

0:31:25.880 --> 0:31:26.990

Sharon

May, may.

0:31:26.670 --> 0:31:33.180

Deb (Guest)

Men, may. That's right. May May 30th or something like that. I forget. But OK, I see all then.

0:31:33.830 --> 0:31:34.540

Muhle, Sydney (DOL)

Thank you.

0:31:33.630 --> 0:31:34.860

Curtis LaPierre

Alrighty, bye now.

0:31:33.640 --> 0:31:35.380

Sharon

Alrighty, bye bye.

0:31:35.310 --> 0:31:35.540

Deb (Guest)

But.