

# Washington Home Inspector Board Meeting Transcript

## January 26, 2023

0:0:0.0 --> 0:0:0.720

Nieves, Susan (DOL)

Sorry, ladies.

0:0:0.110 --> 0:0:0.630

Baur, Sandy (DOL)

Perfect.

0:0:2.450 --> 0:0:3.180

Nieves, Susan (DOL)

We are going.

0:0:2.560 --> 0:0:3.150

Baur, Sandy (DOL)

Thank you.

0:0:2.650 --> 0:0:3.380

Jon Ashlock

Right. So we're good.

0:0:3.910 --> 0:0:5.500

Baur, Sandy (DOL)

Alright, let's go ahead and get started.

0:0:6.0 --> 0:0:10.650

Jon Ashlock

I'll get started here and good morning. I'm John Ashlock, acting chair of the home inspector, advising.

0:0:11.790 --> 0:0:33.820

Jon Ashlock

It is now 10 in the morning I on Thursday, January 26th, 2023. I'm calling the special board meeting to order. The meeting is open to the public. We'll take time at the end of this meeting for a brief public comment period. Participants will have no more than 3 minutes to address the board. As a reminder, board members are to not engage in conversation with observers when listening to public comments.

0:0:34.820 --> 0:0:45.690

Jon Ashlock

As a courtesy, we encourage all participants to mute themselves when you're not ready or speaking, and to reduce the background noise, one challenge is remembering to unmute yourself when you were also speaking.

0:0:46.380 --> 0:0:52.300

Jon Ashlock

Also for board members to help us capture information correctly, please state your name when making comments. Thank you.

0:0:53.460 --> 0:1:3.970

Jon Ashlock

At this time, I'd like to ask Sandra Schaefer to call roll call, confirming attendance of the all board members and staff once Sandra has called your name, please respond with verbally, with here or present to confirm your attendance.

0:1:4.650 --> 0:1:5.60

Jon Ashlock

Sandra.

0:1:6.30 --> 0:1:10.440

Schaefer, Sandra (DOL)

Thank you, acting chair. So, acting Chair, Ashlock.

0:1:11.300 --> 0:1:11.620

Jon Ashlock

Here.

0:1:12.990 --> 0:1:13.990

Schaefer, Sandra (DOL)

Board Member Howard.

0:1:15.830 --> 0:1:16.250

Jordan Howard

Present.

0:1:17.10 --> 0:1:18.690

Schaefer, Sandra (DOL)

Thank you, Board Member Thompson.

0:1:18.340 --> 0:1:18.610

Jordan Howard

Here

0:1:22.400 --> 0:1:22.950

Glen Thompson

I am here.

0:1:24.490 --> 0:1:26.640

Schaefer, Sandra (DOL)

Thank you, Board Member McFeely.

0:1:27.740 --> 0:1:28.200

Austin McFeeley

Present.

0:1:28.990 --> 0:1:30.830

Schaefer, Sandra (DOL)

Thank you, Board Member Tryon.

0:1:33.320 --> 0:1:33.810

3a8f3771-4cff-40c7-a22b-56596d45f213

Present.

0:1:34.680 --> 0:1:36.90

Schaefer, Sandra (DOL)

Did I pronounce your name correctly?

0:1:38.10 --> 0:1:38.600

3a8f3771-4cff-40c7-a22b-56596d45f213

Perfectly.

0:1:39.230 --> 0:1:43.200

Schaefer, Sandra (DOL)

OK, thank you. And uh, Board Member Hazel is not able to attend today.

0:1:44.80 --> 0:1:48.650

Schaefer, Sandra (DOL)

Uh now for staff support services Administrator Mike George.

0:1:52.770 --> 0:1:54.850

Baur, Sandy (DOL)

I don't think he was able to make it today, Sandra.

0:1:55.280 --> 0:1:58.160

Schaefer, Sandra (DOL)

OK, assistant administrator Deborah Allen-Ba.

0:2:0.130 --> 0:2:0.630

Allen-Ba, Debra (DOL)

Present.

0:2:1.310 --> 0:2:3.720

Schaefer, Sandra (DOL)

Thank you and program specialist, Sandy Baur.

0:2:5.90 --> 0:2:5.700

Baur, Sandy (DOL)

Present.

0:2:6.220 --> 0:2:12.360

Schaefer, Sandra (DOL)

Thank you. And I'm here. Sandra Schaefer. Alright back to Chair. Ashlock excuse me, acting Chair Ashlock.

0:2:13.510 --> 0:2:17.210

Jon Ashlock

I'd like to make request a motion to approve the agenda that was sent on January 17th.

0:2:18.830 --> 0:2:20.700

Jordan Howard

Jordan Howard second.

0:2:22.800 --> 0:2:24.450

Jon Ashlock

Vote all those approved say aye.

0:2:25.860 --> 0:2:27.10

Jon Ashlock

Raise your hand too, Aye.

0:2:27.590 --> 0:2:27.850

Glen Thompson

Aye.

0:2:27.990 --> 0:2:28.360

Austin McFeeley

Aye.

0:2:29.710 --> 0:2:30.120

3a8f3771-4cff-40c7-a22b-56596d45f213

Alright.

0:2:30.780 --> 0:2:34.470

Jon Ashlock

We will move on. So, we have quite a few new people on here.

0:2:35.650 --> 0:2:46.940

Jon Ashlock

So I think if we need to actually do the, the floor is now open for nominations, for Board Chair and also Vice Chair. So, let's go ahead and start with the Board Chair. Is there any nominations for Board Chair?

0:2:51.40 --> 0:2:52.50

Jon Ashlock

I can toss my own hat in.

0:2:54.250 --> 0:2:56.490

Austin McFeeley

Second, Austin, Mcfeely, second.

0:2:57.410 --> 0:2:58.800

Jon Ashlock

OK. Any discussion?

0:3:0.940 --> 0:3:1.870

Jon Ashlock  
I go to a vote.

0:3:3.400 --> 0:3:4.180

Jon Ashlock  
All those approved.

0:3:5.760 --> 0:3:6.90

Austin McFeeley  
Aye.

0:3:6.20 --> 0:3:6.740

Jordan Howard  
Jordan Howard.

0:3:7.80 --> 0:3:7.400

Glen Thompson  
Aye.

0:3:9.530 --> 0:3:10.340

Jon Ashlock  
Anybody against?

0:3:11.60 --> 0:3:11.730

3a8f3771-4cff-40c7-a22b-56596d45f213  
Aye.

0:3:13.810 --> 0:3:14.340

Jon Ashlock  
Abstain.

0:3:16.760 --> 0:3:19.50

Jon Ashlock  
Alright, I am now the acting chair.

0:3:19.830 --> 0:3:22.220

Jon Ashlock  
So nominations for board vice chair.

0:3:23.760 --> 0:3:24.830

Jon Ashlock  
I'd like to nominate Jordan.

0:3:30.430 --> 0:3:31.440

Jon Ashlock  
Any other nominations?

0:3:36.900 --> 0:3:38.230

Jon Ashlock

All right. Second, anybody?

0:3:40.540 --> 0:3:41.620

Austin McFeeley

Austin Mcfeely second.

0:3:42.700 --> 0:3:42.930

Jon Ashlock

OK.

0:3:44.260 --> 0:3:46.300

Jon Ashlock

I vote I for approval.

0:3:47.640 --> 0:3:48.870

Jon Ashlock

Aye, it's Jon Ashlock.

0:3:54.650 --> 0:3:55.120

3a8f3771-4cff-40c7-a22b-56596d45f213

Aye.

0:3:59.750 --> 0:4:1.190

Jon Ashlock

Think that gets everybody on here.

0:4:2.110 --> 0:4:5.350

Jon Ashlock

Alright, Sandy is that, a was that approval for enough people on there?

0:4:6.750 --> 0:4:14.640

Baur, Sandy (DOL)

Yes, that's correct. So in my notes, I have the new vice, the News Vice chair as.

0:4:15.290 --> 0:4:24.610

Baur, Sandy (DOL)

Umm. Vice Chair Jordan Howard and our new chair is Chair Jonathan Ashlock

0:4:26.150 --> 0:4:26.940

Baur, Sandy (DOL)

Is that correct?

Jon Ashlock

That is correct

0:4:29.760 --> 0:4:31.870

Baur, Sandy (DOL)

Congratulations on your new positions.

0:4:32.390 --> 0:4:32.850

Thank you.

0:4:33.910 --> 0:4:34.310

Jordan Howard

Thank you.

0:4:37.710 --> 0:4:38.500

Jon Ashlock

Alright moving on meeting scheduled 2023

0:4:54.650 --> 0:5:4.720

Baur, Sandy (DOL)

Awesome, so this is what we are having our special meeting for to elect new chair and vice chair. And we need to vote and approve 2023 meeting 2023 meeting schedule so this special meeting is just a bonus meeting. It does not. It is not included in your quarterly meetings.

0:5:15.420 --> 0:5:23.760

Baur, Sandy (DOL)

So what we would like to propose March 16th, June 15th, September 21 and December 14th be our. Will be our normally quarterly meetings for 2023.

0:5:24.880 --> 0:5:29.230

Baur, Sandy (DOL)

starting at 10:00 AM.

0:5:30.890 --> 0:5:34.140

Baur, Sandy (DOL)

On the on the prescribed dates.

0:5:36.290 --> 0:5:36.760

Baur, Sandy (DOL)

Umm.

Jon Ashlock

What is the chances of coming back in or remote, what is the status with that?

0:6:49.210 --> 0:6:51.920

Baur, Sandy (DOL)

That is a great question since we are currently working on getting the technology to have in-person meeting in conjunction with hybrid type of a format so we can still have great public participation. So, we are working on having the technology installed and once that is ready to go we will ask all the board members come to our location for the board meeting. Then we will open up the hybrid so the public

can attend publicly virtually. As soon as we have that, we will probably have more information on that. It will probably be June-ish. Maybe, I don't want to nail down an actual date until the equipment has been delivered installed and tested. So, once we know we can support that we will coordinate a meeting with the board.

Jon Ashlock

Where is your location?

Baur, Sandy (DOL)

Oh, we are located in Olympia, Black Lake

0:7:25.180 --> 0:7:29.360

Allen-Ba, Debra (DOL)

Ah Sandy I have an update. So, the equipment we had brought in, there was from an organization called Owl and it's a wonderful meeting technology that basically sets up and follows the speaker and is very interactive. High quality sound. We are very excited. Its not working with our technology. So they are back to the drawing board. So the June time line may be  
So the June the June timeline may be a little.

0:7:30.60 --> 0:7:45.390

Allen-Ba, Debra (DOL)

Uh. Optimistic. If that doesn't work, we will still, we'll try and find an alternative location, but the goal is that we would like to have at least one of our meetings happen in person. It will be probably just board members being brought in.

0:7:46.90 --> 0:8:7.280

Allen-Ba, Debra (DOL)

Uh, the ideal will be that it would be at a DOL, facility. If we can't, we may find one of our other state agencies that can accommodate us. So we'll have more to come as we as we start to finalize that. But it was a little disappointing to know that the technology that we were so excited about won't work so.

0:8:8.240 --> 0:8:8.680

Baur, Sandy (DOL)

Bummer.

0:8:8.360 --> 0:8:9.460

Allen-Ba, Debra (DOL)

We will have more to come.

0:8:10.490 --> 0:8:13.250

Baur, Sandy (DOL)

And Sandra, could you Scroll down to the next page please?



0:8:17.840 --> 0:8:26.450

Baur, Sandy (DOL)

So this is an example of we do support nine boards and commissions and this is an example of what our calendar looks like in 2023, so.

0:8:27.890 --> 0:8:39.760

Baur, Sandy (DOL)

There is some wiggle room. If these dates don't work. However, there is not much wiggle room, so I would like to pose this to the board for your approval.

0:8:42.660 --> 0:8:43.170

Jon Ashlock

Excellent.

0:8:44.870 --> 0:8:53.260

Jon Ashlock

Alrighty. Well I would like to put a motion forward to approve our schedule for the previous year as written right now.

0:8:56.20 --> 0:8:57.430

Glen Thompson

I'm Thompson I second that.

0:8:59.800 --> 0:9:0.640

Jon Ashlock

Any discussion?

0:9:4.430 --> 0:9:5.690

Jon Ashlock

Let's go to a vote then.

0:9:6.620 --> 0:9:7.750

Jon Ashlock

I approved John Ashlock.

0:9:9.290 --> 0:9:10.380

Jordan Howard

Jordan Howard, aye.

0:9:12.110 --> 0:9:12.980

Glen Thompson

Glen Thompson aye.

0:9:13.840 --> 0:9:14.690

Austin McFeeley

Austin McFeely aye.

0:9:17.830 --> 0:9:19.150

Jon Ashlock

Think that does it motion approves.

0:9:18.110 --> 0:9:18.690

Baur, Sandy (DOL)

Thank you.

0:9:19.810 --> 0:9:23.470

Baur, Sandy (DOL)

Thank you so much everyone. I really appreciate your flexibility on this.

0:9:24.300 --> 0:9:32.710

Jon Ashlock

Yep. And as I noted, the 16th, I'm not gonna be able to make it case. I will be out of the country. So, Jordan, I'd be in vice chair. You get to take that one on.

0:9:24.680 --> 0:9:25.280

Baur, Sandy (DOL)

All right.

0:9:35.100 --> 0:9:40.590

Jordan Howard

Should be a fun. Absolutely my pleasure. Thank you. Good. Thanks for the heads up too.

0:9:40.790 --> 0:9:41.100

Jon Ashlock

Yep.

0:9:42.930 --> 0:9:44.60

Baur, Sandy (DOL)

Thank you so much everyone.

0:9:45.730 --> 0:9:46.860

Jon Ashlock

On to the.

0:9:49.0 --> 0:9:51.10

Jon Ashlock

Our next area board training Sandy.

0:10:10.120 --> 0:10:19.640

Baur, Sandy (DOL)

Alright this is so exciting, we have so many new board members this year. This is such a pleasure and an honor to be giving you, your board training. So we are going to start with the Open Public Meetings Act. Or OPMA move forward.

So the purpose of the OPMA is so that the public can know, understand, be involved in anything that.

0:10:20.360 --> 0:10:20.910

Baur, Sandy (DOL)

Umm.

0:10:22.840 --> 0:10:31.490

Baur, Sandy (DOL)

The government would do or create an order to change their lives and it. Oh ok I need to mute another meeting I am getting distracted.

0:10:40.380 --> 0:10:42.730

Baur, Sandy (DOL)

OK, so it.

0:10:44.690 --> 0:10:46.10

Baur, Sandy (DOL)

Uh, next slide please, Sandra.

0:10:48.420 --> 0:11:4.30

Baur, Sandy (DOL)

So the purpose of OPMA or Opens Public Meeting act is to maintain the sovereignty at the public, to delegate authority while retaining their individual rights, and to retain control over the instruments that they have created. And it also keeps the public informed

0:11:5.570 --> 0:11:16.670

Baur, Sandy (DOL)

Of all government operations, and it lets them know how those changes and those functions are going to impact them in the either their daily lives or in their professional lives. So what does OPMA applied to? So it applied to any governing body, it applies to these boards, to commissions, to committees.

0:11:27.830 --> 0:11:28.670

Baur, Sandy (DOL)

Boards and commissions.

0:11:30.830 --> 0:11:38.60

Baur, Sandy (DOL)

And all of the other groups otherwise provided for in RCW 42.30. Next slide.

0:11:39.430 --> 0:11:56.940

Baur, Sandy (DOL)

What is a governing body so that is a whole bunch of legalese right there. And I was a little confused when I first started researching it. So, a government body is a multi-member board, a Commission, a committee, a council or any other type of policy or rule making body.

0:11:57.970 --> 0:12:1.460

Baur, Sandy (DOL)

Of a public agency. It also applies to committees there of or any committee when acting on behalf of the governing body.

0:12:12.440 --> 0:12:14.970

Baur, Sandy (DOL)

Takes testimony or public comment.

0:12:18.410 --> 0:12:23.950

Baur, Sandy (DOL)

So what is a meeting? A meeting? Is anything any gathering?

0:12:24.990 --> 0:12:34.520

Baur, Sandy (DOL)

That public agency takes action. It doesn't need to be titled in meeting for it to be considered a meeting, OPMA or Open Public.

0:12:35.380 --> 0:12:44.80

Baur, Sandy (DOL)

Meetings Act also applies to retreats, workshops, or study sections. If actions are taken so.

0:12:44.770 --> 0:12:48.600

Baur, Sandy (DOL)

What is an action if that is what triggers OPMA? What is it

0:12:50.460 --> 0:12:56.410

Baur, Sandy (DOL)

An action means any transaction of the official business of the public agency.

0:12:57.490 --> 0:13:5.220

Baur, Sandy (DOL)

And includes but are not limited to public testimony, deliberations, discussions.

0:13:9.200 --> 0:13:11.180

Baur, Sandy (DOL)

Voting. Reviewing.

0:13:12.220 --> 0:13:15.320

Baur, Sandy (DOL)

Any type of final action the required.

0:13:16.340 --> 0:13:19.830

Baur, Sandy (DOL)

We are triggered whether or not a final action is taken.

0:13:22.430 --> 0:13:23.640

Baur, Sandy (DOL)

So a final action is voting

0:13:24.880 --> 0:13:49.690

Baur, Sandy (DOL)

It is a collective positive or negative decision. For instance, when you voted on whether or not to approve the 2023 schedule. That is a meeting action, and it triggers OPMA when you voted on your new

chair and your Vice Chair for 2023, that triggered OPMA. And that's something that the general public should and should and has access to.

0:13:51.550 --> 0:13:54.140

Baur, Sandy (DOL)

Voting by secret ballot is not permitted, which is why we do.

0:13:55.770 --> 0:13:58.440

Baur, Sandy (DOL)

I'll say aye, I'll say nay.

0:14:2.470 --> 0:14:35.560

Baur, Sandy (DOL)

So a quorum is required for a meeting, and I know that this home inspector board has had its share of issues with having a quorum and not being able to have a meeting. So, this is part of OPMA. So, a quorum is defined by the majority of the members of a public body and vacancies do not reduce the number of members required to meet the quorum. That's one reason why we needed to cancel your last two meetings is we did not have a quorum.

0:14:35.770 --> 0:14:39.960

Baur, Sandy (DOL)

And the vacancies on the board did not let us reduce the number.

0:14:41.50 --> 0:14:43.120

Baur, Sandy (DOL)

Of members required to have a quorum.

0:14:44.200 --> 0:14:53.910

Baur, Sandy (DOL)

So the meetings do not have to occur in person to be subject to OPMA this is a perfect example is having this meeting on teams. Meeting can occur through the telephone, email, online, chat or any other electronic media

0:15:5.730 --> 0:15:6.770

Baur, Sandy (DOL)

Next slide please.

0:15:11.250 --> 0:15:30.690

Baur, Sandy (DOL)

So in exchange of emails could constitute a meeting and I wanna touch on this just a little bit more. If a quorum of the members participate in the e-mail exchange and discuss agency business, it could trigger OPMA simply receiving the information without commenting is not a meeting, so.

0:15:31.890 --> 0:15:55.220

Baur, Sandy (DOL)

Maybe you shouldn't reply all when even you know three members replying all could constitute a meeting. And please use caution when emailing fellow board members. Such exchange exchanges could rise to the level of a board action if you were all discussing the same item of business. Next slide, please.

0:16:0.350 --> 0:16:5.160

Baur, Sandy (DOL)

So I wanna talk about splintering the quorum and what that could mean.

0:16:6.30 --> 0:16:11.860

Baur, Sandy (DOL)

So splintering the quorum or having separate or offline business to discuss.

0:16:12.950 --> 0:16:28.710

Baur, Sandy (DOL)

Or between board members and the public could be called splintering the quorum, and it could be seen as a way to circumvent OPMA it deprives the public of this right to listen to deliberations on topic that may be presented to the public.

0:16:29.540 --> 0:16:40.560

Baur, Sandy (DOL)

It removes discussions and decisions from public view and it really undermines your public confidence in your board and in your decision making processes.

0:16:41.850 --> 0:16:59.940

Baur, Sandy (DOL)

Likewise, comments or side conversations that occur in virtual meeting chat rooms could constitute a violation of OPMA we don't capture the chat, it's not something that everyone would be able to see if someone called in to the meeting, they would not be able to see the chat.

0:17:1.470 --> 0:17:16.80

Baur, Sandy (DOL)

And it also can be a bit of a distraction between the board members and the public. And for these reasoning reasons moving forward in 2023, board staff has disabled the chat function for all future meetings.

0:17:18.230 --> 0:17:19.230

Baur, Sandy (DOL)

Next slide please.

0:17:20.530 --> 0:17:30.880

Baur, Sandy (DOL)

So there's two types of meetings. There's a regular meeting, which is the date and time they're set in statute or rule in the RCW, or the WAC. And then they're special meetings, which this is.

0:17:31.550 --> 0:17:32.230

Baur, Sandy (DOL)

Question.

0:17:33.600 --> 0:17:34.270

Baur, Sandy (DOL)

Yes,

0:17:37.650 --> 0:17:38.960

Baur, Sandy (DOL)

Oh, I think you're muted.

0:17:47.810 --> 0:17:50.780

Schaefer, Sandra (DOL)

I was. It was Jordan. Excuse me, Board Member Howard.

0:17:52.230 --> 0:17:53.150

Schaefer, Sandra (DOL)

Was that an accident?

0:17:54.690 --> 0:17:55.980

Baur, Sandy (DOL)

Was Vice Chair Howard.

0:17:59.240 --> 0:18:0.420

Schaefer, Sandra (DOL)

I think get used to.

0:17:59.270 --> 0:18:0.360

Baur, Sandy (DOL)

Do you have a question?

0:18:13.900 --> 0:18:16.340

Baur, Sandy (DOL)

Uh, he may have left, so let's move forward.

0:18:17.860 --> 0:18:24.670

Baur, Sandy (DOL)

When he can log back in and ask his question, he can ask it then. So next slide please.

0:18:28.80 --> 0:18:35.410

Baur, Sandy (DOL)

So in regular meetings there are established in the RCW and there he is again or in the WAC.

0:18:35.930 --> 0:18:38.810

Baur, Sandy (DOL)

Uh, the public agency must file.

0:18:39.570 --> 0:18:44.470

Baur, Sandy (DOL)

The schedule with the code revisor notice must be sent out at least 24 hours before meeting .

0:18:46.240 --> 0:18:57.910

Baur, Sandy (DOL)

That the mood of the meeting and regular meeting schedule changes must be sent to the state registrar at least 20 days prior to the regular date.

0:19:0.670 --> 0:19:4.300

Baur, Sandy (DOL)

Vice Chair Howard, did you have a question? Are you able to get your?

0:19:4.900 --> 0:19:6.280

Jordan Howard

Hear me now. Sorry about that.

0:19:5.350 --> 0:19:6.120

Baur, Sandy (DOL)

There we go.

0:19:7.390 --> 0:19:7.680

Baur, Sandy (DOL)

Right.

0:19:7.730 --> 0:19:15.250

Jordan Howard

So I just wanted to comment, I know a couple times in the pre meeting lobby while there was discussion about.

0:19:16.600 --> 0:19:19.610

Jordan Howard

Dogs and things today that that also would count as quorum and that is not

0:19:20.690 --> 0:19:27.160

Jordan Howard

That's that's not open to public keeping inside chat. That's business related out of that chat, correct.

0:19:27.850 --> 0:19:49.210

Baur, Sandy (DOL)

Correct. So yes, we're both the pre meeting chat is is not part of the meeting. So, in the pre meeting chat business should not be discussed. That's why how is your week? How is your dog? That type of conversation.

0:19:42.410 --> 0:19:42.770

Jordan Howard

Thank you.

0:19:50.280 --> 0:20:0.770

Baur, Sandy (DOL)

The pleasantries is absolutely appropriate. However, there should be no meeting minutes or agendas spoken about at that time.

0:20:1.390 --> 0:20:2.580

Jordan Howard

Thank you for clarifying that.



0:20:3.470 --> 0:20:4.110

Baur, Sandy (DOL)

Perfect.

0:20:5.680 --> 0:20:21.150

Baur, Sandy (DOL)

All right, so you're special meetings, which is today, most boarding Commission meetings are classified as special, and that's because they're not defined or set by RCW or WAC, for instance.

0:20:22.360 --> 0:20:44.60

Baur, Sandy (DOL)

This board shall meet February 3rd every year. That is a an example of having a regular meeting scheduled in statute. However, with special meetings, notice must be given 24 hours before the special meeting and the special meeting notice must specify the date and time.

0:20:45.150 --> 0:20:55.160

Baur, Sandy (DOL)

The location and the agenda notice is not required when special meetings are called to deal with an emergency such as injuries.

0:20:56.450 --> 0:21:0.920

Baur, Sandy (DOL)

The damage to persons properties or the likelihood of such injury or damage.

0:21:2.650 --> 0:21:3.960

Baur, Sandy (DOL)

Next slide please. Thank you.

0:21:5.330 --> 0:21:16.380

Baur, Sandy (DOL)

Meeting agendas must include the notice of the date, the time and the location of the meeting. So if you'll notice, whenever we post the agenda, it has the meeting link.

0:21:17.400 --> 0:21:20.590

Baur, Sandy (DOL)

So that's what we use for the location.

0:21:22.220 --> 0:21:36.990

Baur, Sandy (DOL)

Only items listed on the agenda may be discussed, considered or decided. If an item comes up that is not listed on the agenda, it cannot be discussed. It must be referred to the next meeting where it can be properly listed on the public agenda.

0:21:38.170 --> 0:21:54.900

Baur, Sandy (DOL)

Published agenda one of the reasons for this is when we post the agenda online and the general public goes to see what we're talking about. If one of the if the subjects aren't really interested to them or they don't have.

0:21:56.870 --> 0:22:9.330

Baur, Sandy (DOL)

A desire to find out more. They may not attend the meeting, but if it if something pops up that wasn't on the agenda that they may have been interested in, they wouldn't have known to attend so that they could attend the meeting.

0:22:10.40 --> 0:22:15.600

Baur, Sandy (DOL)

So it's really important to only talk about things that are listed on the agenda. Next slide, please.

0:22:16.890 --> 0:22:30.490

Baur, Sandy (DOL)

The public comments are required by law for regular meetings. A public body may impose in a reasonable time limit in. In our case, we impose a 3-minute time limit. Comments must pertain to matters within the board's jurisdiction.

0:22:33.950 --> 0:23:3.850

Baur, Sandy (DOL)

So in response to the public comments, the board may request that the matter be referred to the next agenda for discussion. They can refer the matter to staff for research, and they can state that the comment is not within the board's jurisdiction. Or they may remind remain silent as a response is not necessarily required. The board may not engage in discussions or deliberations on the matter. Converse with the member of the public on the matter, or take any types of action on the matter.

0:23:4.40 --> 0:23:7.10

Baur, Sandy (DOL)

And I'll refer you back to what is an action.

0:23:8.100 --> 0:23:9.70

Baur, Sandy (DOL)

Meeting minutes.

0:23:10.870 --> 0:23:23.890

Baur, Sandy (DOL)

Meeting minutes at the public must be promptly recorded and opened for public inspection. There isn't a specific format, and they aren't required for an executive session.

0:23:26.30 --> 0:23:44.160

Baur, Sandy (DOL)

In summary, OPMA exist to ensure that the public's business is conducted publicly. It applies to any meeting of the public body, and its committees were deliberations and actions occur. This includes verbal discussions, electronic communications among a quorum of the bottom of the body.

0:23:45.650 --> 0:23:50.520

Baur, Sandy (DOL)

Always air on the side of conducting business as openly and publicly as possible.

0:23:52.550 --> 0:23:54.410

Baur, Sandy (DOL)

Are there any questions about OPMA?

0:23:58.30 --> 0:23:59.800

Baur, Sandy (DOL)

Awesome. OK, let's move forward.

0:24:1.200 --> 0:24:11.650

Jon Ashlock

So we need to get back a little bit too. I'm on continuing to think. Let me circle around. I did not. I skipped the introduction of the new Members do. So, let's not forget that after you're done with the presentation here.

0:24:1.370 --> 0:24:1.830

Baur, Sandy (DOL)

He looks.

0:24:4.710 --> 0:24:5.230

Baur, Sandy (DOL)

Sure.

0:24:11.810 --> 0:24:14.750

Baur, Sandy (DOL)

Perfect. We can do that right after board training.

0:24:16.540 --> 0:24:24.80

Baur, Sandy (DOL)

So ethics and public service and we'll just breeze through the rest of these cause I'm sure they're all. You're all very familiar with things like that.

0:24:24.720 --> 0:24:25.580

Baur, Sandy (DOL)

Next slide please.

0:24:29.480 --> 0:24:33.340

Baur, Sandy (DOL)

Boards and Commission members should not have the financial or any other type of interest.

0:24:34.720 --> 0:24:36.650

Baur, Sandy (DOL)

In the activities.

0:24:37.840 --> 0:24:48.960

Baur, Sandy (DOL)

That conclude with Confliction or performance of their official duties as a board member. They should not use their, their, position to secure special privileges or.

0:24:50.70 --> 0:25:8.200

Baur, Sandy (DOL)

Themselves or others they should not receive compensation from a source other than the state of Washington for the performance or nonperformance of their duties, and they should not receive gifts that could be reasonably expected to influence or reward the performance or nonperformance of their duties.

0:25:9.670 --> 0:25:10.580

Baur, Sandy (DOL)

Next slide please.

0:25:11.710 --> 0:25:28.570

Baur, Sandy (DOL)

Conflicts of interest involve the concept of benefit and bias. Questions you should ask yourself when you're by when you're evaluating a potential conflict is will your interest benefit as a result of your official action? What would a reasonable person conclude?

0:25:30.390 --> 0:25:35.220

Baur, Sandy (DOL)

That a private or personal interest impairs your independent and impartial judges.

0:25:36.780 --> 0:25:37.520

Baur, Sandy (DOL)

Next.

0:25:39.400 --> 0:25:46.440

Baur, Sandy (DOL)

Some conflicts of interest are clearly defined, such as acquiring a benefit or a financial interest in contrast.

0:25:47.760 --> 0:25:57.620

Baur, Sandy (DOL)

With the transit transaction that is under your authority or supervision as a board member or accepting compensation for someone else who has benefited from your actions.

0:25:58.760 --> 0:26:0.470

Baur, Sandy (DOL)

As a Board or Commission member.

0:26:1.650 --> 0:26:23.930

Baur, Sandy (DOL)

Other cut types of interests are not exactly so clearly defined. Non-financial interests, professional or business activities or obligations that conflict with your performance of duties or using your official position to secure or convey a special privilege or exemption for yourself or others. Those are examples.

0:26:25.290 --> 0:26:31.460

Baur, Sandy (DOL)

Some other things have conflict of interest is you may not accept gifts or gratuities if.

0:26:32.670 --> 0:26:34.410

Baur, Sandy (DOL)

The gift, gratuity or favor if it could be reasonably

0:26:35.420 --> 0:26:48.190

Baur, Sandy (DOL)

Be expected to influence your performance of your duty, or if it could be considered part of a reward for your action or inaction of your, of your duty.

0:26:50.550 --> 0:26:51.420

Baur, Sandy (DOL)

Next slide please.

0:26:52.380 --> 0:26:54.160

Baur, Sandy (DOL)

However, there are two specific items.

0:26:55.270 --> 0:27:2.380

Baur, Sandy (DOL)

Can accept a gift now, if the conditions of the prior slide do not.

0:27:3.500 --> 0:27:18.910

Baur, Sandy (DOL)

Apply here. These are the conditions in which you can accept a gift. You can accept a gift up to \$50.00 per calendar year from a single source, or you can accept one from multiple sources.

0:27:19.950 --> 0:27:41.800

Baur, Sandy (DOL)

I have listed some examples below, for instance multiple sources you move to a new house, your new neighbors all pitch in and get you a \$50.00 gift card to the local home improvement store to welcome you. Yes, you can accept that it has no bearing on your position as a board member.

0:27:43.10 --> 0:27:44.60

Baur, Sandy (DOL)

Next slide please.

0:27:46.500 --> 0:27:55.850

Baur, Sandy (DOL)

If gifts are given to your family members, they're also subject to the \$50.00 limit. Unless that family member has an independent connection.

0:27:56.790 --> 0:27:58.960

Baur, Sandy (DOL)

Beside your connection as a board member.

0:28:0.150 --> 0:28:7.620

Baur, Sandy (DOL)

They then they can receive those. When dealing with conflict of interests, the resolution of conflict reside.

0:28:8.590 --> 0:28:16.740

Baur, Sandy (DOL)

Disclosure and recusal, once you have identified that you have a private or personal interest that.

0:28:17.830 --> 0:28:31.530

Baur, Sandy (DOL)

Could bias your judgment. You should disclose it right away, and once you do disclose, you should recuse yourself from possible discussions or voting on any matter that affects that interest.

0:28:34.650 --> 0:28:37.780

Baur, Sandy (DOL)

So using state resources will.

0:28:38.80 --> 0:28:44.670

Baur, Sandy (DOL)

I am breezing through this really quick I encourage you to read through these. I don't think any of you have.

0:28:45.720 --> 0:28:47.800

Baur, Sandy (DOL)

access to state resources, so next slide please.

0:28:50.790 --> 0:28:52.20

Baur, Sandy (DOL)

Next slide please.

0:28:53.470 --> 0:29:15.90

Baur, Sandy (DOL)

Maintaining confidential information, some Board and Commission members may serve in positions where they have access to confidential information. If you do have access to that information, it may not be disclosed unless provided for, by law. Confidential information may not be used for your personal benefit or for the benefit of others.

0:29:15.940 --> 0:29:18.390

Baur, Sandy (DOL)

Any questions about ethics and public service?

0:29:22.560 --> 0:29:24.190

Baur, Sandy (DOL)

All right, moving on.

0:29:25.630 --> 0:29:27.400

Baur, Sandy (DOL)

Public records disclosures.

0:29:29.590 --> 0:29:35.300

Baur, Sandy (DOL)

So why should the board care about public records? Well, it's the law.

0:29:36.660 --> 0:29:38.240

Baur, Sandy (DOL)

State agencies and board.

0:29:39.170 --> 0:29:53.640

Baur, Sandy (DOL)

State agencies and boards are required to have available for public inspection all copies of public records, procedural rules, statements of general policy and other records, whether they're written or electronic, pertaining to all board business.

0:29:56.140 --> 0:30:24.370

Baur, Sandy (DOL)

So what is a public record? Traditional records, such as meeting minutes, emails or audio recordings, for instance, we started the recording on this meeting, so this meeting is a matter of public record text messages that involve board business photographs or any other type of online content. For instance, what we post on the DOL website concerning this board or perhaps social media accounts.

0:30:26.520 --> 0:30:40.650

Baur, Sandy (DOL)

Is everything disclosable? Well, no, we are not going to disclose any personal identifying information here to called PII. We won't disclose dates of birth, security numbers, driver's license numbers or residential addresses.

0:30:42.460 --> 0:31:3.150

Baur, Sandy (DOL)

Any type of financial information, including credit or debit card information, we won't be disclosing emergency contact information or any other type of personal information about employees, appointees, Board members, Commission members or any types of elected official with whom this could violate their right of privacy.

0:31:6.390 --> 0:31:8.0

Baur, Sandy (DOL)

So what happens if your records are requested? First the requester submitted, and it is usually through an online process. The staff coordinates those records for collections, they through, they review each of those records, then they make sure all PII is redacted from those records. Then it is moved to the next stage and someone reviews those to ensure all PII has been redacted

0:31:35.20 --> 0:31:39.220

Baur, Sandy (DOL)

Fulfills the actual request submitted and then it's fulfilled.

0:31:40.300 --> 0:32:5.60

Baur, Sandy (DOL)

So media disclosures now these this can get kind of tricky sometimes. You know a reporter from KING5 might be calling you. You're a board member. There's a new bill which there is that might be affecting the home inspectors. What do you think of it? So, what should you do when this happens? You should communicate those requests to the board.

0:32:7.640 --> 0:32:14.560

Baur, Sandy (DOL)

You should communicate those requests to the board and well to me and I will help in.

0:32:16.550 --> 0:32:28.210

Baur, Sandy (DOL)

Consolidating all of that information, you should be also anticipating that all sorts of questions could be coming to you now that you are a board member, and you should keep your focus on the business or commission. What you should not do is share your personal opinion and express grievances

0:32:36.940 --> 0:32:49.150

Baur, Sandy (DOL)

As a board member, you should not lobby for any legislative action. You shouldn't answer any questions that you're that you do not know the answer to, or that you're not comfortable asking. You can forward all your question to support staff and we can coordinate answer for you.

0:32:54.30 --> 0:32:57.520

Baur, Sandy (DOL)

Please don't risk your personal integrity or the integrity of others.

0:32:58.400 --> 0:33:0.770

Baur, Sandy (DOL)

What are the integrity of your Board or Commission?

0:33:1.970 --> 0:33:8.520

Baur, Sandy (DOL)

The integrity of your profession or the integrity of DOL by making thoughtless or unwarranted remarks.

0:33:9.470 --> 0:33:13.790

Baur, Sandy (DOL)

Now I just want to pause here for a second. Give me go back one more, Sandra.

0:33:15.80 --> 0:33:22.230

Baur, Sandy (DOL)

When I say you should not share personal opinions or lobby for legislative action, this is as a board member.

0:33:23.420 --> 0:33:37.840

Baur, Sandy (DOL)

You as a home inspector, as a business owner, as a professional, can absolutely lobby for you, your business and your profession. Just make sure that you're not doing it as a Board Member.

0:33:42.610 --> 0:33:47.200

Baur, Sandy (DOL)

OK are there any questions about that? OK. Are there any questions about public disclosure in general?



0:34:11.200 --> 0:34:20.820

Baur, Sandy (DOL)

Ok one more Parliamentary Procedure, what is it? This was quick down and dirty of what your meeting will look like in the future. We follow Robert's Rules loosely and it is a set of rules used to conduct a meeting that allows everyone to be heard and to make decisions without confusion. It is a time-tested method of conducting business.

0:34:22.740 --> 0:34:26.50

Baur, Sandy (DOL)

And it makes sure that everyone in the organization.

0:34:27.840 --> 0:34:28.370

Baur, Sandy (DOL)

Can.

0:34:29.60 --> 0:34:33.350

Baur, Sandy (DOL)

Attend these gatherings, have their voices heard and decisions made.

0:34:34.30 --> 0:34:35.10

Baur, Sandy (DOL)

Next slide please.

0:34:38.230 --> 0:35:8.640

Baur, Sandy (DOL)

So here's the typical order that your future agendas will look like we didn't have this on this agenda. It was a special meeting, and we were only covering a particular set of circumstances. Your typical meeting order will be calling the meeting to order, the roll call, the approval of the agenda, and the approval of the prior meeting minutes. Any awards or recognition if applicable. Then we'll move into old business and new business.

0:35:11.930 --> 0:35:35.160

Baur, Sandy (DOL)

Public comments, if applicable, and then after public comments, we will have conclusions which are announcements, requests for future agenda items and review of action items, and then one of the reasons why we added this and I'm not sure if you were aware of prior meetings, it was just public comments at the end and it felt a little.

0:35:35.800 --> 0:35:37.410

Baur, Sandy (DOL)

Frustrating that.

0:35:38.80 --> 0:35:42.130

Baur, Sandy (DOL)

We had public comments and it we weren't able to give them closure or validation in their public comments. So, we have add a conclusion at the end of public comments where if anything was stated by the public, the board members have the authority to say, Sandy, we would like to add this to the agenda for the next meeting, so we can talk about it. Or Sandy can we add this to an action item, I would like the

staff to do come research on this question and then we would report out at the next meeting. That way if gives validation and voice to those public comments.

0:36:21.200 --> 0:36:26.90

Baur, Sandy (DOL)

After the conclusion, we will adjourn the meeting. Are there any questions about the new? Are there any questions about the new agenda format? Awesome very exciting, next slide.

0:37:3.450 --> 0:37:20.240

Baur, Sandy (DOL)

So we had the live of a motion today. We moved to have the schedule approved. It was seconded, there was no discussion and vote on approving the schedule. That is the basic life of a motion. You make the motion, someone needs to second the motion, if there is any discussion required, have it and you vote on it. Next slide please

So how do you how do you properly present a motion, you obtain the floor. You wait for the speaker who is currently talking to finish. You address the chair and direct them by directly by their title and last name.

0:37:21.500 --> 0:37:22.460

Baur, Sandy (DOL)

And ask.

0:37:23.290 --> 0:37:23.770

Baur, Sandy (DOL)

Umm.

0:37:24.940 --> 0:37:35.980

Baur, Sandy (DOL)

That the Chair recognizes you and then you make your motion. It is best to make your motion in a positive way. For instance, I move that we approve.

0:37:36.990 --> 0:37:45.980

Baur, Sandy (DOL)

Rather than I move that we don't approve this, so it's better to present that in a positive way. Wait for someone to second your motion. If another member doesn't immediately second your.

0:37:54.430 --> 0:37:58.620

Baur, Sandy (DOL)

Motion the Chair will ask for a second. Next slide please

0:38:2.320 --> 0:38:4.710

Baur, Sandy (DOL)

Once there is a second to your motion.

0:38:5.670 --> 0:38:8.660

Baur, Sandy (DOL)

Well, if there is no second, the motion is lost.

0:38:10.940 --> 0:38:24.100

Baur, Sandy (DOL)

But if there is a second, then the Chair will say it has been moved and seconded, and then open it for discussion. Once discussion is over, the chair will then ask for a vote. Next slide, please.

0:38:27.670 --> 0:38:30.610

Baur, Sandy (DOL)

Next slide please. I went a little bit ahead. While voting on a motion usually it is by voice, the Chair Person will say all those in favor say aye

0:38:41.350 --> 0:38:43.680

Baur, Sandy (DOL)

All those opposed say no or nay.

0:38:45.160 --> 0:38:49.320

Baur, Sandy (DOL)

There may move for an exact count. You can also have a.

0:38:50.130 --> 0:38:54.670

Baur, Sandy (DOL)

Roll call by name for instance.

0:38:55.660 --> 0:38:58.320

Baur, Sandy (DOL)

Sandra, when she calls the roll, she would say that in the exact same

0:38:59.310 --> 0:38:59.670

Baur, Sandy (DOL)

Way.

0:39:00.520 --> 0:39:01.280

Baur, Sandy (DOL)

And each.

0:39:02.220 --> 0:39:07.250

Baur, Sandy (DOL)

The Commission Member would then voice what their vote is for the record.

Next slide please

0:39:14.850 --> 0:39:17.270

Baur, Sandy (DOL)

So there are two types of commonly used motions, so you can motion to

0:39:18.290 --> 0:39:27.470

Baur, Sandy (DOL)

Table if the if the motion is not ready to be voted on, or if you think it needs more.

0:39:28.440 --> 0:39:28.610

Baur, Sandy (DOL)  
Research, the staff

0:39:29.680 --> 0:39:40.450

Baur, Sandy (DOL)  
Needs to get back to you about something you can motion to table it until the next meeting. Historically, it was used to kill emotion and then never bringing it up

0:39:42.590 --> 0:39:46.480

Baur, Sandy (DOL)  
However, if you ask me to move it to the next meeting, it will be moved to the next meeting.

0:39:48.160 --> 0:39:53.240

Baur, Sandy (DOL)  
Then you could also move to postpone indefinitely and this this will.

0:40:9.790 --> 0:40:10.990

Baur, Sandy (DOL)  
And then.

0:40:12.260 --> 0:40:16.430

Baur, Sandy (DOL)  
This will kill your motion or if its not ready for implementation this year or you need time to research it to find out what is going on. Then that is a motion to postpone indefinitely.

0:40:17.310 --> 0:40:19.630

Baur, Sandy (DOL)  
Next slide, please. So, parliament procedures is

0:40:20.620 --> 0:40:36.370

Baur, Sandy (DOL)  
The best way to get things done at your meetings, but only when it's used properly. Please allow motions that are in order that have to do with your board work. Have members obtain the floor properly, speak clearly and concisely, and please.

0:40:37.110 --> 0:40:39.410

Baur, Sandy (DOL)  
Mention your name before you make.

0:40:40.810 --> 0:40:42.160

Baur, Sandy (DOL)  
A motion so that we can accurately track that in our meeting minutes and then obey the rules of debate and most importantly be courteous to each other. Are there any questions to parliamentary procedure

0:40:58.470 --> 0:41:2.760

Baur, Sandy (DOL)  
Awesome, but let's go back to introduce.

0:41:7.830 --> 0:41:17.490

Baur, Sandy (DOL)

Our new Board members. So, we're so excited to announce that Sean Hazel, Austin Mcfeely, Glenn Thompson and Warren.

0:41:18.370 --> 0:41:31.960

Baur, Sandy (DOL)

Tryon have joined this board and we are really excited to have them in your board packets that Sandra emailed out. She included a little bit of a.

0:41:33.770 --> 0:41:42.680

Baur, Sandy (DOL)

A bio for biography for each of our new board members. So, I encourage you to read through that packet and get to know them a little bit. Welcome.

0:41:47.480 --> 0:41:49.10

Baur, Sandy (DOL)

Chair Ashlock back to you.

0:41:50.100 --> 0:41:58.720

Jon Ashlock

Thank you. At this point in time is for public comment. Uh, looking at the list, I don't know if we have anybody on from the public, Sandy do you see anybody in the public right now?

Baur, Sandy (DOL)

I don't but a good general practice is to open the floor for public comment and have one minute of silence, incase any does log in.

0:42:43.840 --> 0:42:44.550

Jon Ashlock

Ok I will do that. And we will take time for a brief public comment period. The Board may only direct the staff to study the matter further, or request that the matter be rescheduled for discussion and consideration at a later time. Individual comments will be limited to three minutes each. Comments from the public may also be submitted in writing to [RBSAsmin@dol.wa.gov](mailto:RBSAsmin@dol.wa.gov). Written comments will be limited to no more than 500 words and will be provided to the Board during this portion of the meeting.

0:42:45.500 --> 0:42:49.470

Jon Ashlock

At this point in time we will put on hold to see if anybody wants to build anybody from public on board, from the next minute.

0:43:36.350 --> 0:43:42.560

Baur, Sandy (DOL)

That's about a minute on my on my computer was actually like 52/53 seconds.

Jon Ashlock

Look at my schedule here, would anybody like to make a motion to adjourn

0:43:52.980 --> 0:43:55.670

Baur, Sandy (DOL)

A motion to adjourn is not necessarily needed.

0:43:55.890 --> 0:43:56.840

Jon Ashlock

Oh, excellent.

0:43:56.620 --> 0:44:3.290

Jordan Howard (iNSpectNW)

Actually just one a question, if it's still in the format of applicability here.

0:44:2.810 --> 0:44:4.530

Baur, Sandy (DOL)

Yes, absolutely.

0:44:5.830 --> 0:44:36.0

Jordan Howard (iNSpectNW)

So we have not added at the end of the public conversation. The opportunity to address and say we need to carry this forward. We need to research etcetera. I just in my time on the board, a majority of the comments seem to be debatable topics, usually heavily around online education and things. Anyway, I just wanted to touch back on that. This is not a time at public comment or after their time to begin a debate or converse about said comments correct, its more to acknowledge, validate and say we are going to address this next time, but its hey we are going to banter back and forth. And say not it's not valid and back in my day.

0:44:43.850 --> 0:44:45.130

Baur, Sandy (DOL)

Absolutely correct.

0:44:56.510 --> 0:45:1.140

Baur, Sandy (DOL)

Absolutely correct. That is absolutely correct. And a couple of the boards.

0:45:2.400 --> 0:45:17.770

Baur, Sandy (DOL)

During public comment had had some issues with the bantering back and forth and that really opened up to some OPMA violations. So, one of the reasons that that we decided to add this at the end is to.

0:45:18.980 --> 0:45:27.550

Baur, Sandy (DOL)

Stopped the bantering back and forth, but at the same time let the public know that their comments are validated and heard.

0:45:28.430 --> 0:45:33.720

Baur, Sandy (DOL)

So if it is something that the board would like to carry forward, this is the time where you would say.

0:45:36.540 --> 0:45:44.940

Baur, Sandy (DOL)

Joe Smith talked about this in the public comments. Sandy, would you add that to the agenda for the next meeting, please the end.

0:45:46.620 --> 0:45:47.500

Baur, Sandy (DOL)

Does that make sense?

0:45:47.880 --> 0:45:54.530

Jordan Howard (iNspectNW)

Perfect. Absolutely. And for the, yeah, just wanted to kind of lay that out also for the new folks. Kevin, the last chair had a very stern way, not stern way but a direct way of saying this isn't the, we aren't sitting and talking about this

0:46:2.460 --> 0:46:10.380

Baur, Sandy (DOL)

Right. And and that and and that that can be a really uncomfortable place to be you know and so?

0:46:11.550 --> 0:46:18.200

Baur, Sandy (DOL)

We want to give as much support to you as the board as possible, so giving this avenue.

0:46:19.540 --> 0:46:20.480

Baur, Sandy (DOL)

And opening it.

0:46:21.550 --> 0:46:25.160

Baur, Sandy (DOL)

Can say this comment is important this. Avenue is not what we are going to go down today, whatever. Sandy, can you research this, can you get more facts on this and we can talk about this next meeting. So then that removes

0:46:41.930 --> 0:46:49.250

Baur, Sandy (DOL)

Umm, the sternness of you saying no, we're not talking about this today. So, you can actually valid.

0:46:50.410 --> 0:46:56.580

Baur, Sandy (DOL)

Your constituents and let them know that you hear them, that that you want.

0:46:57.860 --> 0:47:2.950

Baur, Sandy (DOL)

Them to come. You want them to have the concerns voiced and then just.

0:47:4.170 --> 0:47:9.560

Baur, Sandy (DOL)

Move it to the next meeting or add it to the agenda item or ask me to research further.

0:47:11.30 --> 0:47:11.850

Jordan Howard (iNSpectNW)

Perfect. Thank you.

0:47:12.400 --> 0:47:13.130

Baur, Sandy (DOL)

You're welcome.

0:47:14.240 --> 0:47:15.370

Baur, Sandy (DOL)

Any other questions?

0:47:19.770 --> 0:47:20.440

Baur, Sandy (DOL)

OK.

0:47:21.140 --> 0:47:36.530

Jon Ashlock

All right. On that note then, it is now 10:48 AM on Thursday, January 26th, 2023. This meeting is adjourned. Our next meeting will be held remotely via teams on March 16th, 2023, at 10:00 AM.

0:47:37.650 --> 0:47:38.660

Jon Ashlock

Thank you everybody.

0:47:39.260 --> 0:47:40.460

Baur, Sandy (DOL)

Thank you so much.